



LOCAL HR BOOTS ON THE GROUND

Time zones keeping you up at night?

Let HR do the heavy lifting for you and get some sleep



Ahh Australia - what's not to love? We've got dazzling beaches, boxing kangaroos, and a colourful local lingo. Plus, thanks to our position way down under, we're your passport to those lucrative Asian markets. That said, managing passionate Australian employees isn't always a walk in the park.

Make it easy to operate
in one of the most regulated business environments in the world

Leaders struggling to manage their satellite branches do all sorts of crazy things. They burn the midnight oil trying to recruit talent over different time zones, they spend time and money on lawyers when things turn South, they struggle with heightened engagement of their employees and they scramble to deal with day to day matters that just come up as part of working life.

All that leads to a continual struggle and angst for head office, the team in the satellite office and the HR team.

Why not do the smart thing and skip all that pain and suffering by getting your personnel managed locally?



Outsourced Human Resources

Your go-to Australian on the ground

- Is equipped to deal with employee grievances and cultural differences
- Deals with local matters in local time
- Saves you from expensive lawyers' fees fixing a mess
- Takes your policy and process and adapts it to fit Australian legislation and culture
- Assists you with performance & remuneration reviews
- Generally, keeps things running while you focus on growing

Why Outsource?

- ✓ Save on a full-time HR salary
- ✓ Real-time support for management team
- ✓ Increase employee satisfaction and engagement
- ✓ HQ team have a point of contact who speaks their lingo



Be a person and not a number

Our agency is small and specialised. Making your life easier is our top priority and you won't be lost in the shuffle. With a limit of 150 employees per Australian business, we retain the highest level of personalised service. Mistakes could cost you dearly, so we work in the background to protect both you and your employees.

Struggling? Let's have a chat

If you're worried about your satellite office in Australia, there's something you can do about it right now.

Give us a call or send a quick email and get the answers to your burning questions.

The People Scene is here to help you stay on track and manage your satellite office - It's your local Boots on the Ground support!



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